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A GLANCE FORWARD AT 2022-2023 The Arts Council of Fayetteville & **Cumberland County is taking strategic** action to prioritize: **Diversifying** our **Community Connections Deepening** our **Community Connections Focusing on** our **Organizational Development Strengthening** the Financial **Base of our Art** Community



Total Teaching Artist Fees 2021-2022:











\$14,575

paid to Teaching
Artist for
engagements in
Cumberland County
elementary, middle,
and high schools.

ARTS
FOR ALL
ALLOCATION

different Title I Schools participated in Artists In Schools through the Arts For All Allocation at little or no charge.

The Arts Council reached

4,238 students and

345

faculty/staff through the Arts For All Allocation in Title 1 Schools 3,873
Elementary School Students

High School Students B 9 0 Middle School Students



MATCHING SUBSIDY S T R A T E G Y

31

schools participated in AIS on a sliding fee scale through the Matching Subsidy strategy.

8,365
Elementary School Students

435

Middle School Students

28
High School Students

\$15,633

in Teaching Artist subsides provided to Cumberland County schools. The Arts Council reached

8,828

students and

478

faculty/staff through the AIS Matching Subsidy strategy.



The Matching Subsidy program produced

27

separate Teaching Artist engagements for Cumberland County Schools.





PUBLIC WORKS

MAY 23 - JULY 17, 2021

Public Works is a community-wide art exhibit that welcomes participation from artists in Cumberland and surrounding Counties.

REVELATIONS: 50 YEARS OF PAINTING

JULY 23 - SEPTEMBER 11, 2021

Revelations is a solo exhibit featuring a survey of works by Dwight Smith, created between 1970 and 2021. The exhibit showcases approximately 50 works of art in a variety of creative mediums that include oil, acrylic, and watercolor paintings as well as mixed media drawings and collage works on paper.

LATINXHIBIT

SEPTEMBER 15 - OCTOBER 15, 2021

LatinXhibit is an inaugural exhibition for the Arts Council that embraces the diverse culture of Hispanic Heritage Month. LatinXhibit celebrates the rich and diverse influence Hispanic and Latino artists have on the history and impact of mainstream American art.

ARTISTS WHO TEACH

OCTOBER 22 - DECEMBER 11, 2021

The Ellington-White Community Development Corporation (EWCDC) in conjunction with The Arts Council of Fayetteville Cumberland County presents the third national Artists Who Teach Exhibition. Artists Who Teach is a national juried competition celebrating Visual Art Educators and Art Education.

I AM SOMEBODY: FACES OF HOMELESSNESS

JANUARY 7-22, 2022

Featuring the work of Donna Marlowe, I Am Somebody is a two-year effort capturing a photo story of local homelessness in its truest form throughout Downtown Fayetteville. The collection of photos tells a story of the daily struggles and impact of being homeless in Cumberland County.

CONSERVING LEGACIES: PAST, PRESENT, AND FUTURE – THE FAYETTEVILLE STATE UNIVERSITY FINE ART COLLECTION

JANUARY 28 - MARCH 5, 2022

The exhibit is an awe-inspiring depiction of the history and creative culture of the Black experience in America. Featuring over eighty selected works of historical and contemporary visual artists from The Fayetteville State University Fine Art Collection, the exhibit explores the fabric of Black culture through imagery that is connected to love, jubilation, tragedy, truth, and challenges faced by people of color.

ANNUAL JURIED HIGH SCHOOL ART SHOW

MARCH 10 - 20, 2022

This exhibit is an important highlight of spring activities for Cumberland County School's high school visual arts students that takes place annually at the Arts Council.

10:10:10 2022

MARCH 25 - MAY 21, 2022

The 10:10:10 exhibition captures a diverse collection of imaginative and impressive artwork by gifted North Carolina artists. 10:10:10 provides a platform that encourages unconventional and architectural expressions of their vision and life experiences. 10 Artists, 10 Linear Feet, 10 Self-Curated Exhibitions.

VANGUARD SOCIAL: VISIONS OF SOUTHERN QUEER RESISTANCE

MAY 27 - JUNE 12, 2022

Empowering and uplifting the QTBIPOC (Queer, Trans, Black, Indigenous People of Color) experience, Southern Equality Studios highlights the works of 20 Southern QTBIPOC artists to emphasize the pivotal role of Black queer and trans creatives in the push for liberation.







LEAD SPONSORS

Cape Fear Eye Associates H & H Homes Piedmont Natural Gas

CONTRIBUTING SPONSORS

Fayetteville Orthopaedics and Sports Medicine MetroNet

FRIENDS OF THE ARTS COUNCIL

Callahan & Rice Insurance Group, Inc.

City Center Gallery and Books

Cool Spring Downtown District, Inc.

ERA Strother Real Estate

Fayetteville/Cumberland County Economic Development Corporation

First Citizens Bank

Holmes Security Systems

Valley Radiology

FUNDERS

City of Fayetteville

Cumberland County

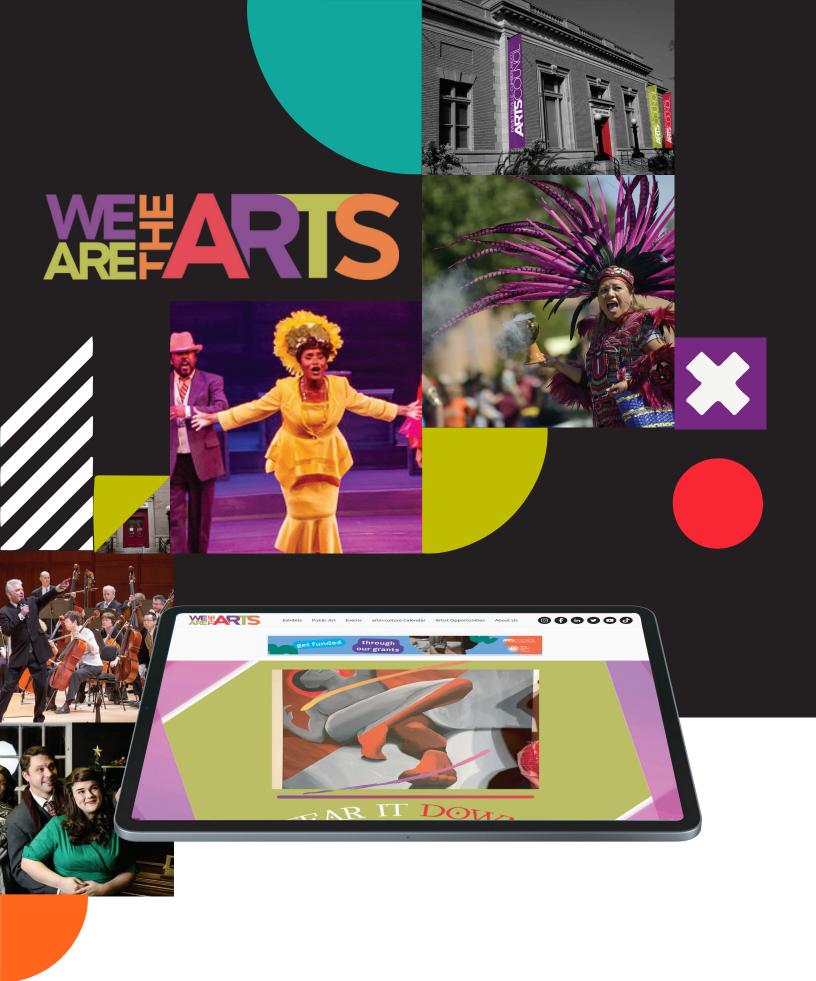
Cumberland Community Foundation

Fayetteville-Cumberland Parks and Recreation

National Endowment for the Arts

North Carolina Arts Council - a division of the Department of Natural and Cultural Resources

North Carolina GlaxoSmithKline Foundation State Employees Combined Campaign







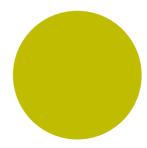


Let's Tour The World Together...
VIRTUALLY! The longest running
multicultural festival in the region
honored the richness of our diverse
heritage through a virtual celebration
of artistry and cuisines of the nations
that make up Cumberland County.





In light of COVID-19, in-person IFF parade and festivities were cancelled. The Arts Council continued to unify our communities with a virtual celebration showcasing a variety of pre-recorded cultural music and dance performances, along with international cooking segments.





Through our love and appreciation of art, the celebration continued with participating nations:
Africa, Belize, Mexico, Thailand, Argentina, Colombia, Ghana, Hawaii, Ireland, and Ukraine.

The Arts Council explored the most visually authentic, photorealistic global view of our beloved planet with a 16ft EarthBall display in The Arts Center gallery. The experience included a Silent Sound-Off that featured music from around the world played through personal headsets.

Artist Marlon Thompson unveiled a unique and inspirational artpiece that honored our diverse cultural heritage as ONE COMMUNITY. The "Unity Mural" illustrated togetherness by bridging the gap between art and community.







22ND ANNUAL A DICKENS HOLIDAY A Unique Holiday & Shopping Experience Powered by Piedmont Natural Gas, H&H Homes and Cape Fear Valley Health



In the tradition of Charles Dickens' classic novella "A Christmas Carol", the streets of Historic Downtown Fayetteville were filled with cheer and good tidings as the Arts Council transformed Hay Street into an extraordinary Victorian-era holiday experience that attracted over 18,000 shoppers to #shoplocal and #supportlocal for the holiday season. This tradition accentuated downtown merchants and restaurants while the community gathered in celebration of the holiday spirit.

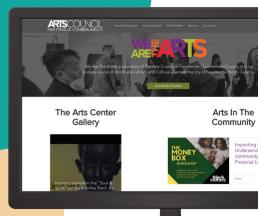
The marketplace ignited with glorious displays of unique handcrafted holiday trinkets, treats, and treasures created by talented local artists and crafters.

Downtown merchants decked their storefronts with enchanting decorations and specialty gifts as onlookers enjoyed the festive sights and sounds of holiday street performers and carolers, Gingerbread Community of Hope, live chalk drawings, Victorian horse-drawn carriage rides, Dickens characters with Father Christmas, and the traditional Community Holiday Tree and Candle Lighting that brought communities together under a peaceful and harmonious congregation of fellowship.









IMPROVING THE COMMUNITY'S CONNECTION TO ARTS+CULTURE

Improving the community's connection to arts+culture

The Arts Council relaunches our improved and fully-functional organizational websites as part of our digital restructuring plan to strengthen and monetize communication and branding efforts for the agency. The websites support the progression of Cumberland County's vibrant and flourishing arts community, stimulate tourism by digitally enhancing our connection to the cultural identity of the arts and entertainment district in the Cape Fear Region, and extend our ability to reach more diverse demographics.

The newly designed, user-friendly, and easy-navigational websites merge arts education, cultural interests, capacity building opportunities, and the business of arts and culture into a centralized platform that offers visitors a streamlined, uncluttered, and comprehensive digital link to "all things arts and culture" in our local community and in the region.

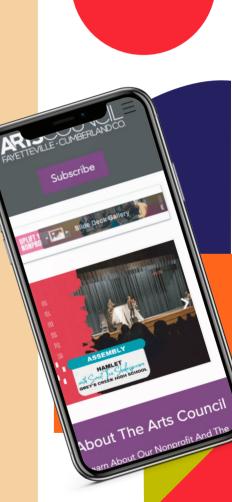
Additional improvements included monetizing its social media footprint, rebuilding its contact management database, updating its search engine optimization and business profile, and implementing digital targeting tactics to broaden its reach.

The Arts Council.com

- > Arts Council News
- > The Arts Center Gallery
- > Arts In The Community
- > Grants & Allocations
- > Support The ARTS

WeAreTheARTS.com

- > Gallery Exhibits
- > Public Art
- > Community Events
- > arts+culture Calendar
- > Artist Opportunities







BLACK CULTURE EXPERIENCE

Celebration of Black Culture through the ARTS Powered by Piedmont Natural Gas

The Arts Council dove deep into the undeniable influence that Black Culture has made in shaping the dynamics of our nation by honoring African American achievements and its innumerable contributions within the ARTS all year round. The Black Culture Experience is a series of compelling and inspirational programs selected by the Arts Council that educate, uplift, and empower our communities by celebrating the artistic talents of local and nationally renown Black artists, producers, and organizations that encourage our community to be bold and intentional in breaking the mold and mindsets of conventional artforms.

The series allowed the Arts Council to expand and improve upon its arts and cultural-based programs and services to ensure that programming quality and community impact are culturally engaging, accessible, and inclusive to all communities. The majority of the selected programs were produced by grant recipients or teaching artists of the Arts Council. In addition, Black artists, producers, and organizations were introduced to grant programs and event opportunities conducted by the Arts Council that may help fund cultural arts projects in our community.

2022 BLACK CULTURE EXPERIENCE FEATURES: ARISON



Conserving Legacies: Past, Present and Future

The Fayetteville State University Fine Art Collection and Ellington White Contemporary Gallery's awe-inspiring art exhibit featured over eighty selected works that depicted the history and creative culture of the Black experience in America. Curator: Dwight Smith.

ARTspired: Where The Paintbrush and Pen Collide

Five local poets gave original and inspirational poetic reflections on the impact of selected works showcased in the Conserving Legacies Exhibit. Featured Artists: Myra Clark, Leskeisha Sandidge, Nick Courman, Kimberly Mclean, and Jamela Ltaro. Host: Sherris Johnson.

Art To Heart: History of NC Poetry

Spoken word panel of storytellers explored the history of three poetic scenes that greatly influenced the spoken word artform by detailing its roots in NC and beyond. Artists: Dasan Ahanu (Durham, NC), Boris "Bluz" Rogers (Charlotte, NC), and Neil Ray (Fayetteville, NC). Host: Lejuane Bowens (Fayetteville, NC).

Four Women

Book Black Women, LLC

Concert-like experience showcased the vocal talents of home-grown melanated queens! Performers: Ashley Jones, Desireé Tolodziecki, Antoinette Holden, Ayana Washington.

"Deep River" Podcast Launch

Rediscovering The Spirituals: A Learn & Listen Experience

Podcast exploring the history of the Negro Spirituals. Performances were paired with in-depth overviews of the history and meaning behind the folk songs that shaped the musical foundation of our nation and several of today's popular genres. Producer: Paul Anderson II.

Artist Talk with Dwight Smith

Curator of the Conserving Legacies: Past, Present and Future Exhibit

Dwight Smith discussed the concept for the Conserving Legacies exhibit, the history of selected art pieces, and its impact on American art.

Get BlackLIT Literary Fair

Celebration of Black Authors and Literary Professionals

Intentional effort to keep a love for literacy present in the community, Black authors inspired to make literacy relatable and relevant. Featured a Professional Writer's Panel Discussion, Children's StoryTime, Literary Café, and more. Host: Nia-Tayler Clark.

Future Leaders of Tomorrow

Magic 106.9 highlighted the accomplishments and talents of selected Future Leaders that are making a difference in our community. Prizes included Visa Gift Cards with the grand prize of a new tablet courtesy of recording artist Tiwa Savage and Motown Records!

2021-2022 WHO WE SUPPORT

CULTURAL ORGANIZATION RESOURCE (CORE) GRANTS

Cape Fear Botanical Garden Cape Fear Regional Theatre Fayetteville Symphony Orchestra

MUNICIPAL ARTS ALLOCATIONS

Town of Hope Mills Town of Godwin Town of Wade

PROJECT SUPPORT GRANTEES 2021-22

Cape Fear Valley Medical Foundation, Inc

City of Fayetteville/Fayetteville-Cumberland Parks & Recreation

Community Concerts of Fayetteville, Inc.

Crossroads Outreach Alternative Program Ministries (COAP)

Cumberland Choral Arts

Cumberland County Public Library

Ellington-White, CDC

Fascinate-U Children's Museum

Fayetteville State University

Gllbert Theater

Groundswell Pictures

Havmount United Methodist Church

Methodist University

Museum of the Cape Fear Historical Complex

Sweet Tea Shakespeare

The Rick Herrema Foundation

ARTIST SUPPORT GRANT

29 Artists

Cumberland, Hoke, Robeson, Sampson and Scotland Counties Visual Arts, Craft, Writing, Muisc, & Theatre Disciplines





COMMUNITY FUNDING ALLOCATIONS 2021-22

Cool Spring Downtown District North Carolina Veteran's Park Cape Fear Regional Theatre Captial Expansion

MINI GRANTS 2021-22 ARTISTS

Paul Anderson II

Aaron Brown

Lawrence Bullock II

Courtney Cheatham

Michele Falls

Carla Guzman

Latisha Harden

Jonathan Kiebon

Aurelis Lugo

Dona Marlowe

Tashonda McCormick

Brandon McLean

Katelyn Murphy

Carolyn Rose-Grayson

Raul Rubiera

Devra Thomas

DorMiya Vance

Ayana Washington

NON-PROFIT ORGANIZATIONS

Armed Services YMCA Fort Bragg

Circa 1865

Cool Spring Downtown District

Crossroads Ourtreach Alternative Program Ministries (COAP)

Cumberland Choral Arts

Cumberland County Schools: Office of Indian Education

The Fayetteville Dogwood Festival

Fayetteville Pride

The Fayetteville Symphony Orchestra

Fayetteville Technical Community College Foundation

Fayetteville Technical Community College Department of Music

Friendship Community Gardens

The Gilbert Theater

Greater Life of Favetteville

Groundswell Pictures

Holy Trinity Episcopal Church

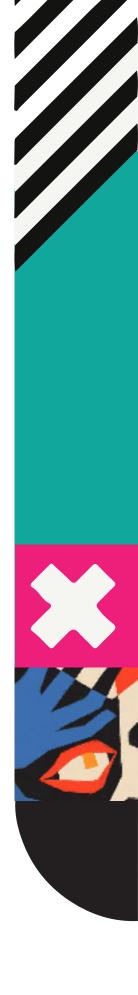
The Lafayette Society

Rick Herrema Foundation

Seth's Wish

Sweet Tea Shakespeare

YMCA of the Sandhills: Fayetteville Branch



INDIVIDUAL DONORS

Cindy Burnham & Rick Allen **Aprille Apple Stacey Barr** Cliff & Alice Bender **William Bennett** Mr. & Mrs. Jose Bercedoni **Kameron Bradley** Rick Bryant, Jr. Mary & John Buie **Colin Bunker Carolyn & John Dawson Walt Dietrich** Adrienne Trego & Daniel DiMaria **Maxine & Tom Donnelly** Joseph Edwards **Leland Faulkner** Okpahrah Fennerson Eleanor W. Fleishman **Kenneth Flowers** Kim & Wade Fowler **Phyllis & Mike Freeman Joyce Fuller Nancy Gasper** Jennifer Gilbertson Irene & Robert Girouard **Elizabeth Goolsby** Dr. & Mrs. Walter Greene Lisa Gregory Mary Joan & Warren Hahn **Margaret Hedgecoe David Trego & Joanne Hessmiller Robin & Bob Hill Carolyn & Paul Hinson Elizabeth Hubbard Joan & Art Ingalls Carol Ivey** Eric Lindstrom & Kennon Jackson, Jr. **Margo Jarvis Shirley L. Johnson Judge Cull Jordan** Sheila Kerrigan **Leslie Kiewra Judge Toni King CPT John Kistler, III**

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BUSINESS DONORS

Amazon

Callahan & Rice Insurance Group

Cape Fear Basketmakers Association

Cape Fear Eye Associates

Cape Fear Valley Health Systems

Cumberland Community Foundation

Cumberland County Schools

ERA Strother Real Estate

Fayetteville Area New Car Dealers Association

Fayetteville Orthopaedics and Sports Medicine

Fayetteville/Cumberland Economic Development Corporation

Floral Arts

Friends of Cumberland County Library, Inc.

GoodVibes

H&H Homes

Ladies Club of CFC MOAA

Lumbee Garanty Bank

C. John Malzone Marketing, Inc.

Nautilus Productions

PayPal Giving Fund

Piedmont Natural Gas

Squeek's

Staff-1 Service Group, Inc.

State Employees Combined Campaign

Tarheel Quilters Guild

The Manning Family Advised Fund

TRUIST

Valley Regional Imaging

Wellco Contractors, Inc

PUBLIC ART DONORS

City Center Gallery and Books

Collyn Strother & CROO Designs

Cool Spring Downtown District

Dr. Daniel McInnis

Eric Lindstrom and Kennon Jackson, Jr.

Fayetteville/Cumberland Parks and Recreation

Hay Street United Methodist Church

Joanne and Tony Chavonne

Nobles Pound Financial

Piedmont Natural Gas







2021-22 FINANCIALS





CURRENT ASSETS

CASH & CASH EQUIVALENTS \$2,792,286

ACCOUNTS RECEIVABLE \$4,970

OCCUPANCY TAX RECEIVABLE \$735,293

PREPAID EXPENSES \$814

BENEFICIAL INTEREST HELD BY CCF \$113,456

TOTAL CURRENT ASSETS \$3,779,003



CURRENT LIABILITIES

ACCOUNTS PAYABLE \$3,680

PAYROLL TAXES & LIABILITY \$61

PTO PAYABLE \$28,123

DEFERRED INCOME \$750

TOTAL CURRENT LIABILITIES \$33,815

NET ASSETS

WITHOUT DONOR RESTRICTIONS

OPERATING \$3,586,504

PROPERTY & EQUIPMENT \$132,184

TOTAL WITHOUT DONOR RESTRICTIONS \$3,718,688

WITH DONOR RESTRICTIONS \$26,500

TOTAL NET ASSETS \$3,745,188

TOTAL LIABILITIES & NET ASSETS \$3,779,003







MESSAGE FROM THE INTERIM PRESIDENT/CEO

The Arts Council of Fayetteville and Cumberland County began 2021-2022 still maneuvering through a worldwide pandemic. During the first half of the year, there remained severe limitations when it came to large gatherings and event programming. In a partially reopening world, the Arts Council focused on taking care of the staff and local artists and arts organizations by broadening our financial base of support from State and Federal funding sources and private donations. All the while, guided by our mission to support individual creativity, cultural preservation, economic development, and lifelong learning through the arts.

In the early months, the staff experienced a greater turnover of personnel than usual through a combination of coping with the stresses of trying to balance at home virtual schooling and other personal reasons. This period also saw a renewed focus on Diversity, Equity, Accessibility, and Inclusion (DEAI) throughout the workforce. In many ways, the pandemic has been devastating to our world, but it has also brought new opportunities for the future and has enabled the organization to emerge even stronger. Despite the uncertainties, who better than artists to innovate and to understand the intrinsic value of the arts in all our lives.

With gathering restrictions in place, the Board canceled an in-person International Folk Festival (IFF) in September 2021. To support our country cultural groups, countries were featured in professionally filmed cooking segments along with dance and music and broadcasted on various social media platforms. The world started to reopen in November for a scaled down in-person "A Dickens Holiday." Artists were once again engaged, and the community ushered in the holiday season by lighting their candles during the lighting of the holiday tree. Local businesses came out in force to financially support the Arts Council's efforts. Since public schools started to reopen after the holidays, the Artist in Schools Program pivoted and began bringing renewed opportunities for the teachers to reach their students and to enhance the educational experience. With additional relief funding, our various grant programs began to reach even deeper and wider to underserved populations.

Federal and State rescue funding efforts have enabled our cultural community to remain viable as we continue to navigate through uncharted waters. The total impact the changes in the working environment has had on employees during the pandemic is yet to be measured and, coupled with a worsening economic forecast, greater efforts must be made in human relations to retain a high-quality staff.

As we embark on 2022-2023, the Board is very much engaged in the process of developing a Strategic Plan for the organization. This plan will provide a roadmap to guide the organization through the next several years to include the leadership transition process. I want to thank the Board for providing me the honor of being a part of an organization that is truly having a positive impact in our community by changing people's lives through our programs and financial support. I also would like to thank our elected officials at the State, County, and City level for their continued support and that of our faithful sponsors and donors. This support will be even more vital to the health of our cultural community going forward. These are indeed challenging yet exciting times.



ARTS COUNCIL OF FAYETTEVILLE CUMBERLAND COUNTY BOARD OF DIRECTORS 21-22

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Tiffany Pennink

OFFICER - BOARD VICE CHAIR Rich Allen

OFFICER - TREASURER Lisa Sessoms

OFFICER - SECRETARY
Leah King Metzger

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Devin Trego Walter White

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Toni King
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Pavan Palel
Chas Sampson
Kalhy Thaman
Ray Thomas
Vilas Tonape
David Trego
James Wesl

ARTS COUNCIL OF FAYETTEVILLE CUMBERLAND COUNTY STAFF

INTERIM PRESIDENT AND C.E.O.

Robert "Bob" Pinson

EXECUTIVE VICE PRESIDENT

Kennon Tackson Tr.

DIRECTOR OF GRANTS & ALLOCATIONS

Michael Houch

DIRECTOR OF MARKETING

Christy McNeil

DIRECTOR OF FINANCE

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Narciso "Al" Bowman

ARTS EDUCATION MANAGER

Sarah Busman

CREATIVE MANAGER

Collyn Strother

COMMUNICATIONS AND OUTREACH ASSISTANT

Carly Cox

RECEPTIONIST

Barbara Hayes



MISSION STATEMENT



The Arts Council of Fayetteville | Cumberland County supports individual creativity, cultural preservation, economic development, and lifelong learning through the ARTS.

The Arts Council is the primary steward of public and private funding for arts, cultural, and historical activities in the Cape Fear Region. Affiliated programs exemplify the Arts Council's core values:



in artistry and content of programs and presentations

ACCOUNTABILITY

through best practices as non-profit organizations

TRANSPARENCY

in operations and decision-making

COLLABORATION

with many partners to leverage financial resources and expertise, and to build community consensus around cultural activities

INNOVATION

as leaders in creatively enhancing the reputation and vitality of our city and county with a national and international audience





301 HAY STREET FAYETTEVILLE, NC 28301

(910)323-1776 www.TheArtsCouncil.com

